

Mountain House ESD
Certificated Salary Schedule
FY: 2017-18

FINAL

Increase per step, for steps 3-30:	2.75%
Increase per step 1 for columns III - VI:	2,300

Step	Class I BA	Class II BA + 15	Class III BA + 30	Class IV BA + 45	Class V BA + 60	Class VI BA + 75
1	39,147	39,147	41,587	44,027	46,467	48,907
2	39,148	39,148	41,588	44,028	46,468	48,909
3	39,149	40,225	42,732	45,239	47,747	50,254
4	40,226	41,331	43,907	46,483	49,059	51,635
5	41,333	42,468	45,115	47,762	50,409	53,056
6	42,469	43,636	46,355	49,075	51,795	54,514
7	43,637	44,836	47,630	50,425	53,219	56,013
8	44,837	46,069	48,939	51,811	54,683	57,554
9	46,070	47,335	50,286	53,236	56,186	59,137
10	47,336	48,637	51,669	54,700	57,732	60,763
12	48,638	49,975	53,090	56,204	59,319	62,434
14	49,976	51,349	54,549	57,750	60,951	64,151
16	51,351	52,761	56,049	59,338	62,627	65,915
18		54,212	57,591	60,970	64,349	67,728
20			59,175	62,646	66,118	69,591
22				64,369	67,937	71,504
24				66,140	69,805	73,471
26					71,724	75,490
28					73,696	77,567
30						79,700

Notes:

Step increases occur for all eligible employees on July 1.

Employees in probationary period not eligible for step increases.

Salary schedule does not include Health & Welfare cash back in lieu of benefits.

Cash back begins after successful completion of probationary period unless otherwise approved by the board.

Employees at 0.50 FTE and higher eligible for H&W cash back.

Dental paid by district for all non-probationary certificated staff.

(Note that this differs from classified, as the district is required to pay STRS retirement on certificated benefits.)

All positions shown on salary schedule based on an annualized rate of pay at 1.0 FTE.

Actual pay may vary for positions at fractional FTEs.

Salary schedule amounts are rounded to the nearest dollar and may vary from actual pay rate.

Approved by the Governing Board on May 16, 2017