

ALAMEDA COUNTY BOARD OF EDUCATION

Meeting Location: Alameda County Office of Education
313 W Winton Avenue, Hayward, CA 94544

Adopted Minutes of the Board Meeting of June 30, 2015

Vol. XXIX No. 16

Presiding	President McWilson opened the meeting at 6:11 p.m.
Flag Salute	Led by V.P. Knowles
Mission Statement	Read into the record by V.P. Knowles Provide, promote and support leadership and service to ensure the success of Every Child...in Every School... Every Day!
Recording Statement:	Read into the record by Pres. McWilson. This meeting is being recorded and/or broadcasted at the direction of the Board.
Roll Call	Conducted by Supt. L. Karen Monroe Trustees Present (6): Joaquin Rivera, Marlon McWilson, Aisha Knowles, Fred Sims, Eileen McDonald, and Yvonne Cerrato [arrived at 6:16 p.m.] Absent: Ken Berrick
Item #1: Public Comments	Pres. McWilson allowed 2 min per person: <ul style="list-style-type: none"> - Juanita Parker, ACOE CSEA employee - Teresa Jimenez, ACOE CSEA employee
Item #2: ACOE 2015/16 Final Budget	<ul style="list-style-type: none"> • Supt. Monroe invited staff to present while she introduced and provided an overview of the item. Assoc. Supt. Huntoon introduced staff to make the presentation. • Pres. McWilson stated that if the budget is not approved that it does not interfere with staff payroll. • Leigh Ann Blessing, Executive Director, Internal Business Services, led the presentation. She began with an overview of what was being presented. Next, she showed a few slides highlighting budget changes line by line from June 9 to June 30 that impacted the beginning/ ending fund balance. Thirdly, she addressed the information provided in the Board packets (8 tabs). Finally, Ms. Blessing acknowledged that the current compensation report has not been provided. It will take about another week to provide a report like the one in tab 6 from 2013. • Pres. McWilson opened the floor Board questions/ comments: <ul style="list-style-type: none"> - Trustee Rivera inquired about professional experts in 14/15 budgeted vs actual. Can we get an updated list at interim reporting periods to provide greater transparency? Response: we need to identify a process to capture that information and provide it to the Board regularly. - Pres. McWilson asked a follow-up question to Supt. Monroe if a professional expert update can be added to Personnel Actions Reports that are provided to the Board regularly/monthly? Response: seemed to be a reasonable request and staff will work on it. - Trustee Rivera asked that Supt. Monroe work with staff and come back to us. He thanked staff for putting the information together. He inquired about six-figure professional experts and what they do. Should they just become employees? - Pres. McWilson expressed his concern about the perception and the process and what that process looks like when/if they transition in to

full-time employment.

Supt. Monroe expressed that in the coming weeks we will be cleaning house to better define professional experts and their terms.

- Pres. McWilson asked a further clarifying question regarding difference in salary for professional experts with the same title. What about professional experts who have been here for a couple years?
- Trustee McDonald inquired about tab 5 pg. 2: are all teachers making the same amount. She commented that the teacher-student ratios are very low at some of our SPaS sites.
- V.P. Knowles referenced tab 8 and asked for explanation regarding Criteria & Standards.
Response: Title V SACS Reporting establishes ranges that our budget data must fall within. It is Ca Department of Education (CDE) electronic auditing tool.
- Trustee Rivera asked if any of the not-mets are problematic (red flag).
- Pres. McWilson commented about Ms. Huntoon's statement about previous budgets being inaccurate and we should be careful about the words we choose.
- Trustee Cerrato commented that the overall process was difficult but informative and rewarding.
- Trustee McDonald commented about lower paid employees who seem to be expendable but are doing big jobs and definitely want to keep an eye on the trend.
- Trustee Cerrato echoed Trustee McDonald's comments.
- Pres. McWilson called their attention to professional experts who are not listed in the over 100k chart but make that amount. There needs to be consistency in reporting. He also raised concern about the 85 employees making over 100k not to mention the PEs in relation to a total staff of less than 300.
- Trustee McDonald commented about the lack of clear response when asked the number of total ACOE employees.
- Pres. McWilson asked if there was a need to invest money in a new financial system.

- **Trustee McDonald moved to adopt the budget.**

- **Trustee Rivera seconded.**

- Pres. McWilson allowed public comments for 2 min each:

- Marie Lasalle deferred her time to Kim Lamfers
- Kim Lamfers allowed 3 min
- Juanita Parker deferred her time to Teresa Jimenez
- Teresa Jimenez allowed 3 min

- V.P. Knowles reiterated thanks to staff for their work. She commented about the experience of Board tours and SPaS students that drives her questioning the dollars and the budget. She does not feel like she has enough info to vote in favor of this budget at this time.

- Trustee Rivera reiterated that: 1). we need a different budget process that is smooth and transparent. 2). Still concerned about deficit spending for the 3rd year 3). Explanations are needed in budget book for big variances from current year to new fiscal year. 4). The issue of PEs has allowed it to come out of the shadows and it will be helpful to have a regularly reporting process

- Trustee Cerrato agrees with Trustee Rivera comments and expressed that we have been operating at a deficit from time to time for years. And really appreciate the comments of Kim Lamfers.

- Pres. McWilson asked about our current reserves.

	<p>Response: 6% approx. 2.4 million</p> <ul style="list-style-type: none"> • Pres. McWilson would like to reiterate the desire for monthly reporting of professional experts. <p>Supt. Monroe polled the Board AYES: Cerrato, Rivera, McDonald, Sims NOES: Knowles, McWilson (4-2) 2015/16 Budget approved.</p>
<p>Item #3: Reorganization Meeting</p>	<p>Pres. McWilson proposed the following schedule for July 14, 2015:</p> <ul style="list-style-type: none"> –Closed session at 3:30 p.m. Regular Meeting at 5:00 p.m. –Break for social followed by Reorganization Meeting at 6:30 p.m. <ul style="list-style-type: none"> • Trustee Rivera moved to approve the meeting time. • Trustee McDonald seconded. • Meeting time approved as enumerated unanimously (6-0).
<p>Item #4: Items from the Board</p>	<ul style="list-style-type: none"> • Trustee Cerrato passed. • Trustee Rivera thanked the Board for support of LGBT pride month and announced the Supreme Court ruling regarding same-sex marriage and hopes ACOE will acknowledge it in their publications. • Trustee McDonald passed. • Trustee Sims passed. • V.P. Knowles will submit in writing.
<p>Item #5: President’s Report</p>	<p>Pres. McWilson acknowledged his upcoming nuptials and commented that he is prayed-up.</p>
<p>Item #6: Items from the Secretary</p>	<p>Supt. Monroe thanked staff and the Board.</p>
<p>Adjournment</p>	<p>Pres. McWilson adjourned the meeting at 7:46 p.m.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Marlon McWilson, Board President</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">L. Karen Monroe, Board Secretary</p>