

ALAMEDA COUNTY BOARD OF EDUCATION

Meeting Location: Alameda County Office of Education
313 W Winton Avenue, Hayward, CA 94544

Adopted Minutes of the Board Meeting of June 23, 2015

Vol. XXIX No. 15

Presiding	President McWilson opened the meeting at 6:31 p.m.
Flag Salute	Led by Trustee Cerrato
Mission Statement	Read into the record by Trustee Cerrato Provide, promote and support leadership and service to ensure the success of Every Child...in Every School... Every Day!
Recording Statement:	Read into the record by Pres. McWilson. This meeting is being recorded and/or broadcasted at the direction of the Board.
Roll Call	Conducted by Supt. L. Karen Monroe Trustees Present (7): Joaquin Rivera, Marlon McWilson, Aisha Knowles, Fred Sims, Yvonne Cerrato and Eileen McDonald Ken Berrick [arrived at 6:53 p.m.]
Report Out from President from Closed Session	Reordering of agenda LCAP Item #6 will be heard at Item #3 Item #1- Expulsion Appeal No. 07-AS-14/15 was withdrawn.
Item #2: AB 925 Alameda County-Wide Educational Services Plan for Serving Expelled and High Risk Students Update for July 1, 2015 through June 30, 2018	Supt. Monroe introduced Monica Vaughan, Chief of Schools who presented the item. She highlighted the differences from the previous plan and the focus on intervention services to prevent expulsion at the district level. Pres. McWilson opened the floor for Board questions: <ul style="list-style-type: none"> • Trustee Rivera inquired about the reference to our program as “permissive educational program” Student w/ parent/ guardian permission can elect to enroll in our programs. • V.P. Knowles asked for clarification regarding the approval/ review from each district. Follow-up question: What are the implications of the Board approving with ¼ of the districts still needing to approve? • Trustee McDonald thanked Ms. Vaughan for providing this information and requested that this information be provided to the Board for expulsion appeal hearings. • Trustee Rivera echoed Trustee McDonald’s comments. • Pres. McWilson asked in reference to Trustee McDonald’s request, if this information should be a checklist or reference. • Trustee Sims inquired about how intervention impacts our ADA. • Pres. McWilson asked if the deficit particularly in SPaS has been accounted for and how do we plan to back-fill beyond reserves. • Trustee Cerrato asked about transportation services for our high-risk students. Supt. Monroe responded that we may look at incentive programs to increase attendance. • Trustee Sims suggested a partnership with Cal State East Bay to use their transportation services. • Pres. McWilson asked about space at Quest Academy. <p>Trustee Rivera moved approval of the Triennial Plan. Trustee Cerrato seconded. Approved unanimously (7-0).</p>

<p>Item #6: LCAP</p>	<ul style="list-style-type: none"> • Ms. Vaughan called the Board’s attention to the chart identifying changes to the LCAP following the public hearing on June 9, 2015. • V.P. Knowles opened the floor for Board questions/ comments: <ul style="list-style-type: none"> – Trustee Rivera thanked Ms. Vaughan for the chart. – Trustee Cerrato thanked staff because the LCAP was well done. – V.P. Knowles thanked Ms. Vaughan as well and commented that with every year there is improvement in student and community engagement in the process. <p>Supt. Monroe extended her thanks to staff as well and noted the improvement since year one.</p> <ul style="list-style-type: none"> • Trustee Rivera requested that Supt. Monroe provide feedback on the review of the districts LCAPs. • Trustee Rivera moved approval of ACOE LCAP. • Trustee McDonald seconded. • Unanimously approved (7-0).
<p>Item #5: Consent Agenda – General Matters: A. Minutes of June 9, 2015 Board Meeting B. Court and Community School Single Plan for Student Achievement</p>	<ul style="list-style-type: none"> • Trustee McDonald moved approval of the Consent Agenda. • Trustee Berrick seconded. • Unanimously approved (7-0).
<p>Public Comments (taken at 7:10 p.m.)</p>	<p>Pres. McWilson allowed 2 min. per person:</p> <ul style="list-style-type: none"> – Teresa Jimenez, ACOE CSEA employee against CSEA layoffs
<p>Item #3: Budget Committee Report</p>	<ul style="list-style-type: none"> • V.P. Knowles reported out from the Budget Committee on June 22, 2015. Committee discussed questions that were brought up from the June 9th Board meeting and questions from the Board. The question Pres. McWilson and V.P. Knowles asked regarding salaries and benefits of ACOE staff were not answered. She noted that when the Board asked questions she would like it researched in a timely manner. V.P. Knowles requested the salaries and budget information to be made available for this Board meeting but was told it will not be available until the end of July. • Pres. McWilson stated that he attended the Budget Committee meeting as a member of the public and he was disappointed by the lack of answers to questions regarding the budget. • V.P. Knowles further commented that information that is being requested was provided in previous years (14-15) – e.g., contracts over 25k by division, staff and salary information, etc. • Trustee Berrick asked if Michele Huntoon, Assoc. Supt. Business Services, will be addressing these concerns. • Trustee Rivera commented that he was disappointed that the professional experts and contracts lines were removed in the final budget and that there was not full disclosure as he requested in the last meeting. In the future he would like those lines added back in the budget. • Pres. McWilson commented that he thought Trustee Rivera was clear. • V.P. Knowles commented that four slides were provided in the Budget meeting that addressed professional experts, Superintendent’s budget, Board budget, and Communications budget. She commented that to not receive the information especially in a year of layoffs appears as if something is being hidden or worked around. • Trustee Berrick requested that we move on to the budget presentation to potentially get responses to some of the issues raised.
<p>Item #4: ACOE Final Budget FY 2015/16</p>	<ul style="list-style-type: none"> • Supt. Monroe commented that she will commit to re-working the org charts and will work on the process. • Trustee Berrick pointed out that he believes that the request for a staffing list should be a 10-20 min maybe 2-hr process. So it is making him

nervous the discussion of process and not being able to fill a simple request.

- Ms. Huntoon briefed the Board
- Ms. Blessing commented on changes on the beg/end fund balance of 14/15 and an increase of 700k. Ms. Huntoon led the presentation of budget questions and slides. She introduced her staff.
- Pres. McWilson asked question regarding the Superintendent's staffing budget and the professional expert.
 - Trustee Berrick commented that he does not understand why we cannot have a detailed budget.
 - Trustee Rivera pointed out that he is more confused that staff was able to produce totals but not able to simply provide the names.
 - Trustee Berrick asked for the correlation between people and the number of professional experts and said he is not prepared to vote for this budget. He stated we need a new system fast if we cannot produce this information.
 - V.P. Knowles asked how does staff respond to public records request to provide this information. We have received this information previously regarding staffing salaries and benefits.
 - Supt. Monroe stated there is a degree of caution that staff is exercising that has not served us well here and it will be another week or two before the detail is provided.
 - Pres. McWilson expressed his concern that when requests are made and not met that it sends the message that we don't care.
 - Supt. Monroe responded.
 - Trustee McDonald commented that when Trustee Berrick is concerned that she is concerned, however, reminded Board that the Supt. is new. She also stated that she is not concerned about the professional expert in the Supt.'s budget that is assisting the new superintendent during the transition. Some of the blame should be on business staff that should be accountable to the Supt.
 - Trustee Berrick clarified that his frustration is to the lack of a system to provide the detail. It is unacceptable.
 - Trustee Cerrato stated that staff has always done a good job with producing the budget and is confused with the explanations and if there is a staff person that recalls how it was done previously.
 - Trustee Rivera stated that staff and Supt. Monroe cares and it is interesting that we are focusing on professional experts which is a small part of the budget but may be a reflection of other things that may be obscure, as well. He inquired about the implications of not approving the budget by June 30th.
Response: Possibly a suspension of payroll.
 - Pres. McWilson said if the budget is voted tonight his vote will be "No".
 - Trustee McDonald said that she does not want to penalize staff.
 - Trustee Berrick asked which payroll will be impacted.
- Pres. McWilson allowed public comments for 2 min:
 - Teresa Jimenez
- Trustee Sims suggested hiring Damon Smith as an expert to assist.
- Trustee Rivera would like to approve a budget by June 30th. Are Board members available on June 30th for special meeting and can staff provide the information?
- Pres. McWilson asked if staff can provide this information in the timeframe to have a Board meeting on Tuesday.
- Trustee Rivera expressed that logistics need to be worked out for Board packet.

	<ul style="list-style-type: none"> • Pres. McWilson opened the floor for Board areas of concern that they would like to be researched by staff and provided at the Special Board Meeting: <ul style="list-style-type: none"> – List of professional experts paid this month – Identification of 49 budgeted professional expert and where they are located in the agency – Salaries and benefits of staff over 100k including professional experts – Professional experts identified in the organization charts – Supt. Monroe requested that this not be included in the Special Meeting and not a condition of approval. – Trustee Rivera asked that Supt. Monroe be allowed time to prepare the organization charts. – V.P. Knowles asked for the list of ACOE staff salaries & benefits compiled in the supt.’s salary negotiations to be updated and provided. And for – Trustee Rivera inquired about the criteria and standards in the state reporting forms. – Trustee Berrick requested a process discussion. – Trustee McDonald commented that staff looks like deer in headlights over questions that can be answered via telephone to directors. – Trustee Rivera would like to allow staff time and space since Ms. Huntoon is new. – V.P. Knowles expressed her concern about Ms. Huntoon’s lack of response to comments. She also struggles with the fact that in prior years the information has been collected by staff and provided to the Board. • Trustee Berrick moved to table. • V.P. Knowles seconded. • Budget tabled. Motion approved unanimously (7-0).
<p>Special Meeting Scheduling</p>	<ul style="list-style-type: none"> • Board polled for availability for Special Meeting. • Trustee Rivera moved approval of Special Meeting date Tuesday, June 30, 2015. • Trustee Cerrato seconded. • Meeting scheduled (7-0).
<p>Item # 8: Policy & Legislation Committee Report A. BP 4112. 2 Certification B. BB 9250 Reimbursement, Renumeration, and Other Benefits, C. BP 1312.3 Uniform Complaint Procedures</p>	<ul style="list-style-type: none"> • Trustee Rivera moved approval of BP 4112.2, BB 9250, and BP 1312.3. • Trustee McDonald seconded. • Unanimously approved (7-0).
<p>Item #9: Reorganization Meeting</p>	<ul style="list-style-type: none"> • V.P. Knowles initiated a discussion on possibly rescheduling the Reorganization meeting due to Supt. Monroe’s unavailability. • Trustee McDonald asked can we meet in July without her presence. • Pres. McWilson stated that Supt. should be present to welcome newly elected officers. • Trustee Rivera cited Ed. Code regarding the Reorganization meeting date. • Trustee Berrick requested the Board meet as scheduled, July 14, 2015. • Trustee McDonald moved that the Board keep the meeting as scheduled. • Trustee Rivera commented that we do not need a motion for that. • V.P. Knowles went on the record to say that if she is going to be the next

	<p>Board President she would like Supt. Monroe to be present.</p> <ul style="list-style-type: none"> • Pres. McWilson reviewed the proposed 15-16 calendar. • Trustee Rivera also would like to remove September 22 as a reserved meeting date in observance of Yom Kippur.
Item #10: Items from the Board	<ul style="list-style-type: none"> • Trustee Rivera passed. • Trustee Cerrato announced the Arts Alliance Summer Institute August 11-12. • Trustee Berrick hoped the Board will agendaize an item to engage in a discussion on support of student mental health. • Trustee McDonald passed. • Trustee Sims passed. • V.P. Knowles congratulated SPaS graduates and announced Niroga Institute One-Day Conference on August 14, 2015 in Oakland on Building Stress Resilient Schools and Communities and will forward details to Board Administrative Assistant.
Item #11: President's Report	<p>Pres. McWilson acknowledged Golden State Warriors NBA champs. He acknowledged that five Board members were present at the standing room only graduation and they will begin looking for a bigger venue. Turkey Drive is coming this November...</p>
Item #12: Items from the Secretary	<p>Supt. Monroe made the following announcements:</p> <ul style="list-style-type: none"> ➤ Introductions of new staff: Gladys Rosario, UC Berkeley Student Intern ➤ Two new receptionists: Jasmine Dove – A.M. Receptionist and Antoinette Geronimo – P.M. Receptionist ➤ Mayor Halliday toured Hayward Community School on Wednesday, June 10th. ➤ Supt. Monroe and Cabinet will be attending Camp Snowball July 13-17. ➤ The resignation of Board Administrative Assistant Katrina King.
Adjournment	<p>Pres. McWilson adjourned the meeting at 9:32 p.m. in memory of 9 people massacred in the church in North Carolina.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Marlon McWilson, Board President</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">L. Karen Monroe, Board Secretary</p>