

ALAMEDA COUNTY BOARD OF EDUCATION

Meeting Location: Alameda County Office of Education
313 W Winton Avenue, Hayward, CA 94544

Adopted Minutes of the Board Meeting of June 9, 2015

Vol. XXIX No. 14

Presiding	President McWilson opened the meeting at 6:32 p.m.
Flag Salute	Led by Trustee Berrick
Mission Statement	Read into the record by Trustee Berrick Provide, promote and support leadership and service to ensure the success of Every Child...in Every School... Every Day!
Recording Statement:	Read into the record by Pres. McWilson. This meeting is being recorded and/or broadcasted at the direction of the Board.
Roll Call	Conducted by Supt. L. Karen Monroe Trustees Present (6): Joaquin Rivera, Marlon McWilson, Aisha Knowles, Fred Sims, and Eileen McDonald Absent: Yvonne Cerrato
Item #1: CSEA Proposal	Kim Lamfers, Acting President of CSEA ALACO Chapter No. 615 read the letter of the proposed articles of negotiations to Supt. Monroe. Information only. No Board action taken.
Item #2: Oakland Unity Middle School Material Revision – Public Hearing	<ul style="list-style-type: none"> • Pres. McWilson clarified that no Board action will be taken this evening. Determination will be made at the June 23rd Board meeting. • Gail Greely, Charter Schools Director, also clarified that staff does not make a recommendation only presents an analysis. • Damon Grant of Oakland Unity provided a brief update of the status of Oakland Unity and current achievements. She also presented an overview of the requested facilities change to Eastmont Town Center and the addition of 8th grade. • Trustee Rivera moved to open the public hearing. • Trustee Berrick seconded. • Pres. McWilson opened the floor for Board questions. <ul style="list-style-type: none"> – Trustee McDonald inquired about the new facility floor plan. – Trustee McDonald inquired about the rent and the fact that it doubles after 6-months. Response: Ms. Grant is not the person to ask regarding the lease terms. – Trustee Rivera expressed his concern about the 7-8th combined class. Is it pedagogically sound? Follow-up question: is this a one-year trial run? Have there been any successful combined middle school grades that you can provide as an example? Response: It is a one-year pilot for the combined class. No example. – Follow-up question asked by Trustee Rivera on diversity of 8th grade, specifically African-American composition. Response: 1 out of 15 total 8th grade students is black – Pres. McWilson expressed his concerns about the students being guinea pigs for a trial program. Follow-up question: Is Unity in violation of the MOU by having signed the lease on June 1st prior to coming to the Board as the charter authorizer? Have you already provided a deposit? Response: The Exec. Director provides oversight and made the

	<p>decision regarding entering the new lease prior to coming to the Board.</p> <ul style="list-style-type: none"> - V.P. Knowles asked what information was communicated with the charter department regarding searching for a new facility. Response: Ms. Greely outlined the chain of events leading up to the Board meeting. - Trustee Berrick stated that there are execution clauses or provisions that could have been included to indicate that Unity still needed approval by the authorizer. Follow-up question asked by Trustee Berrick: Learning model and blended learning. How do you undo the learning model if it is not going well? - Trustee Rivera expressed his congratulations for all of the recent grant awards. He also stated he is not sold on the addition of 8th grade. He asked Ms. Greely if we can separate the two material revision items: 1. Facilities and 2. Addition of 8th grade. - Trustee Berrick requested that Unity think of a contingency plan to cover the lease given they may not receive the anticipated dollars if the Board does not approve the addition of 8th grade. - Pres. McWilson expressed to staff the importance of reiterating the terms of their MOU and the need to petition the Board prior to entering a lease agreement. - V.P. Knowles inquired about their recruitment plan. - Pres. McWilson asked about Unity’s volunteer recruiters. Response: They are both African-Americans. <ul style="list-style-type: none"> • Trustee Berrick moved to close the public hearing. • VP Knowles seconded. • Hearing closed.
<p>Item #3: Public Comments (taken at 7:15 p.m.)</p>	<p>Pres. McWilson allowed 2 min per person:</p> <ul style="list-style-type: none"> - Teresa Jimenez, ACOE CSEA employee against CSEA layoffs - Kim Lamfers, V.P. and acting Pres of CSEA - Jeremy Howell - Elana Metz, Moving Forward Education (MFE), Bridge Academy - Kyla Persons, Academic Mentor at Bridge Academy - Jaya Weaver, Sr. at Bridge Academy (MFE) - Tifane Johnson, Bridge Academy - Allen Miller, Academic Mentor (MFE) Bridge Academy - Elijah Flowers, Academic Mentor at Bridge Academy and Camp Sweeney - Lacy Asbill, Co-Founder of MFE - Brandon Yau, Camp Sweeney <p>V.P. Knowles stated that she often invites people to speak during the public comments and thanked Supt. Monroe for students, staff and community who spoke. Supt. Monroe responded to V.P. Knowles’ comment.</p>
<p>Item #4: Consent Agenda – General Matters:</p> <ul style="list-style-type: none"> A. Minutes of May 12, 2015 Board Meeting B. Temporary County Certificates C. CSBA Dues D. Resolution No. 1995 – LGBT Month (June) E. Resolution No. 1996– Internet Safety Month 	<ul style="list-style-type: none"> • Trustee Rivera moved approval of the Consent Agenda. • Trustee McDonald seconded. • Unanimously approved (6-0). • Trustee Sims moved to go back and re-open the Consent Agenda. • Trustee Berrick seconded. • Trustee McDonald commented that in the Minutes that she would like to include the comment about Supt. Monroe raising the bar for communications with the Board about internal/ external newsletters.

<p>(June)</p>	<p>She also commented for the record about Item C - CSBA Dues are too high.</p> <ul style="list-style-type: none"> • Trustee Rivera responded that you can attend the CCBE breakfast without paying for full conference registration. • Trustee McDonald moved to approve with those changes to item A and the comments added to the record. • Trustee Rivera seconded. • Unanimously approved (6-0).
<p>Item #5: Personnel Actions</p>	<p>None.</p>
<p>Item #6: LCAP</p>	<p>Supt. Monroe introduced the LCAP team.</p> <ul style="list-style-type: none"> • Chief of Schools, Monica Vaughan introduced staff:Carolynn Hobbs, Diana, Richard Arrington, and Barbara Jackson. They presented a power point of the changes from last year, engagement meetings and survey responses along with the new plan and goals 1-5 and proposed actions associated with each. • Pres. McWilson opened the floor for Board questions/ comments: <ul style="list-style-type: none"> – Trustee Sims asked what 241-court refers to. – Response: I believe that has to do with social services and foster youth being adjudicated. – Trustee Berrick responded that juvenile justice – Trustee Rivera moved to open the public hearing. – V.P. Knowles seconded. – Trustee McDonald asked about the 2 positions that were mentioned. Response: The positions will be certificated career technicians. – Pres. McWilson asked why they are going to be certificated if the positions are not instructional. Response: Supt. Monroe clarified that it may be stipulated in the grant. – Trustee Berrick asked about connections with community employers to provide students with jobs. – Trustee Sims requested that our own unions be incorporated into career technical training. Response: Supt. Monroe commented that they are at the table but we could do better to engage local businesses. – Pres. McWilson inquired about Goal #3 itens no. 4&5 and the function of Instructional Assistants (I.A.). Pres. McWilson asked a follow-up question if I.A.s were still doubling as security. – Response: Provided by Supt. Monroe, Carolynn Hobbs – V.P. Knowles inquired about Goal #2 and security: specifically, cost and training. Regarding Goal #3 she asked how we are ordering technology and not upgrading the facilities or infrastructure to support it. Response: Since we are looking at the budget in tandem we can definitely prioritize particular items – Trustee Berrick inquired about more comprehensive wraparound services in our LCAP. Response: Some steps have been taken, but no definitive plan yet. – VP Knowles inquired about goal #3and the phrase “scarce resources”. – Pres. McWilson asked is there a number of expelled and foster youth countywide in the LCAP. – Trustee Berrick commented about the decline in expulsions in our districts. • Public comments allowed for 2 min each: <ul style="list-style-type: none"> –Teresa Jimenez

	<p>Christina Faulkner responded regarding tutoring services. Assoc. Supt. Huntoon made comments.</p> <ul style="list-style-type: none"> • Trustee Rivera moved to close the hearing. • V.P. Knowles seconded. • Hearing closed. <p>• Trustee Rivera announced that Sunday morning at CCBE there will be a presentation on Foster Youth services.</p> <p>Board recessed at 8:40 p.m.</p>
<p>Item #7: ACOE Proposed Budget FY 2015/16</p>	<p>Board reconvened at 8:53 p.m.</p> <ul style="list-style-type: none"> • Pres. McWilson turned it over V.P. Knowles the Budget Committee chair. • V.P. Knowles commented a few facilities items were reviewed at the Budget Committee • Leigh Ann Blessing, Executive Director, Internal Business Services, presented the Proposed Budget. • Pres. McWilson opened the floor for Board questions/ comments: <ul style="list-style-type: none"> – Trustee Sims asked if other COEs are seeing a lack of funds – Trustee Rivera requested to see the graph that compares the proposed budget to previous fiscal years. He inquired about budget uncertainties, specifically the Affordable Care Act: what is the impact or significance? He also inquired about the trend of deficit spending and what we are doing to address it. Assoc. Supt. Huntoon and Supt. Monroe responded that discussions are going on throughout the agency. – Trustee Berrick asked about the ADA number that the budget was predicated on. He stated that he believes that we are on the bottom of declining enrollment and predicts seeing the ADA going up. – Trustee McDonald expressed her concerns regarding the Contributions and the over \$1 million needed to bailout SPaS. – V.P. Knowles commented that given, new Supt., new Assoc. Supt. Business Services, layoffs, and so on she realizes that are a number of things are being changed and accessed and thanked Ms. Blessing and staff for their work to compile all of the information for the budget from various places. – Trustee Sims asked Trustee Berrick how he believes the closure of Thunder Road will impact the County. – Trustee Rivera inquired about Professional Experts. What is the number agency-wide? He requested full disclosure. – Trustee McDonald asked what is a Professional Expert. What is the length of service? – Pres. McWilson inquired about Capital Outlay and where the proceeds from the sale of property. He also inquired about the salaries and benefits being paid out of the Board and Supt.'s budget. If no answer is provided he will not vote to approve the budget. – V.P. Knowles followed-up that Pres. McWilson's request is not limited to this division, but she would like to see the staffing and salaries for the other divisions in ACOE. • Pres. McWilson allowed public comments for 2 min per speaker: <ul style="list-style-type: none"> – Lacy Asbill – Michelle Brooks – Teresa Jimenez – Juanita Parker <p>Lengthy discussion ensued. Full list of Board and public questions below were to be addressed at the proceeding Budget Committee meeting.</p> <p><i>1. Did any other COEs experience the lack of funding like ACOE?</i></p>

	<p>2. How does the Affordable Care Act impact the budget?</p> <p>3. Why are few professional experts listed in the budget pages?</p> <p>4. What is a professional expert? How long is the term?</p> <p>5. Identify where building funds are located in the budget. Provide a breakdown of the Assigned Fund Balance. Are these dollars inclusive of cosmetic and building upgrades being made?</p> <p>6. In regards to Supt. and Board budgets, whose salaries and benefits are included in the Classified Salary & Benefit line items?</p> <p>7. What is the classification of Dan Bellino? Where does he fit in this org chart? Is he reflected on FY15/16 budget?</p> <p>8. Where are professional experts reflected in the Proposed Budget? What percentage of monies pays for professional experts?</p> <p>9. What is the vacant Ed Services Admin position as shown on organizational chart?</p> <p>10. Why are there two part time positions for receptionists? Do they receive benefits?</p> <p>11. Is the Superintendent's Assistant being crossed train to cover for the AA Confidential designated to the Board in an absence?</p> <p>12. Are we hiring the Program Manager II and eight professional experts for the grant?</p> <p>13. Given that pink slips have been issued throughout ACOE, have any professional experts been given pink slips?</p> <p>14. Budget for Classified Management is already the highest among other COE's like Marin, Solano, and Santa Clara, why are we still hiring professional experts-(assuming that object code 2900 pays for limited term or substitute employees)?</p> <p>Trustee Rivera moved to extend the meeting past 10:30 p.m. VP Knowles seconded.</p>
<p>Item # 8: Policy & Legislation Committee Report</p> <p>1. Support of SB 382</p> <p>2. Omit BP 3210</p> <p>3. First Reading – BP 4112.2 Certification & BB 9250 Reimbursement, Renumeration, and Other Benefits</p>	<p>1. Trustee Rivera moved to support of SB 382 Pres. McWilson seconded. Unanimously approved (6-0).</p> <p>2. Trustee Rivera moved to delete BP 3210. Trustee Berrick seconded. Unanimously approved (6-0).</p> <p>3. Trustee McDonald raised concern about BB 9250 pg 2 “directed by the Board” and also requested that the policy include local officials on the same page. Trustee Rivera suggested changing the phrase to “Services related directly to the Board” BP 4112.2 and BB 9250 will return next meeting for Second Reading.</p>
<p>Item #9: Facilities Committee</p> <p>1. Committee Charge</p> <p>2. First Reading – BP 1330 Community Relations</p>	<p>1. Facilities Committee charge was moved for approval by Pres. McWilson as Committee chair. Trustee McDonald seconded. Statement “but not limited to” will be stricken as suggested by Supt. Monroe. With that edit, Facilities Committee charge was approved unanimously (6-0).</p> <p>2. Trustee Rivera had suggested a revision to include a statement regarding non-discrimination. Discussion ensued. Pres. McWilson referred BP 1330 to Policy & Legislation Committee for further review and revisions. Trustee Berrick requested a facilities use agreement to be drafted, as well.</p>
<p>Item #10: Reorganization Meeting</p>	<p>V.P. Knowles was appointed by Pres. McWilson to chair the Reorganization Meeting.</p>

<p>Item #11: Items from the Board</p>	<ul style="list-style-type: none"> • Trustee Rivera passed. • Trustee Berrick passed. • Trustee McDonald reported that FAME students are being welcomed into their home districts. She submitted in writing that she attended the following: <i>One Child Dutra Event</i> <i>Teacher of the Year visits to Newark Memorial High School, Mission Valley ROP, and Fremont USD w/ Superintendent Monroe</i> <i>Newark Volunteer of the Year Event</i> <i>Promotion Ceremony at Juvenile Justice Center</i> <i>Retirement Celebration for Sonia Osborne</i> <i>Meeting with Supervisor Valle discussing proposed Eden Center</i> <i>20 year Celebration for Fremont's Starstruck Theater</i> • Trustee Sims passed. • V.P. Knowles passed.
<p>Item #12: President's Report</p>	<p>Pres. McWilson passed.</p>
<p>Item #13: Items from the Secretary</p>	<p>Supt. Monroe made the following announcements:</p> <ul style="list-style-type: none"> ➤ Education Services Division report ➤ Career Pathways Trust 2 Grant Award <p>She attended the following:</p> <ul style="list-style-type: none"> ➤ ToY visits with Trustee McDonald and Trustee Sims ➤ East Bay Career Pathways Exec. Steering Committee ➤ Berkeley High School – African American Studies Celebration of Excellence ➤ Indian Education Graduation ➤ Gold Ribbon Schools Recognition Event (formerly Distinguished Schools) <p>She announced the following upcoming events:</p> <ul style="list-style-type: none"> ➤ Butler Academy Graduations June 10th, 11th, & 18th ➤ Mayor Halliday will tour Hayward Community School on Wednesday, June 10th ➤ DreamCatcher – Raise the Roof Event on Saturday, June 13th
<p>Adjournment</p>	<p>Pres. McWilson adjourned the meeting at 10:30 p.m.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Marlon McWilson, Board President</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">L. Karen Monroe, Board Secretary</p>