

ALAMEDA COUNTY BOARD OF EDUCATION

Meeting Location: Alameda County Office of Education
313 W Winton Avenue, Hayward, CA 94544

Adopted Minutes of the Board Meeting of January 13, 2015

Vol. XXIX No. 8

Presiding	President McWilson opened the meeting at 6:52 p.m.
Flag Salute	Led by Trustee Cerrato
Mission Statement	Read into the record by Pres. McWilson. Provide, promote and support leadership and service to ensure the success of Every Child...in Every School... Every Day!
Recording Statement:	Read into the record by Pres. McWilson. This meeting is being recorded and/or broadcasted at the direction of the Board.
Roll Call	Conducted by Supt. L. Karen Monroe Trustees Present: Joaquin Rivera, Marlon McWilson, Aisha Knowles, Fred Sims, and Eileen McDonald, Yvonne Cerrato
Item #3: Report from President on Board actions made in Closed Session	1. EXP #06-CM-14/15 – Albany USD No action taken. Appeal settled prior to hearing. 2. A. IDT# 17-AG-14/15 – Fremont USD B. IDT# 18-MM-14/15 – Oakland USD Board voted unanimously (7-0) to uphold the district in both appeals.
Item #4: Update on State changes to Local Control Accountability Plan (LCAP)	Supt. Monroe introduced Christina Faulkner, Director Categorical Funding. <ul style="list-style-type: none"> • Ms. Faulkner gave presentation highlighting CDE changes in LCAP regulations (handouts provided to Board and public outlining the presentation) <ul style="list-style-type: none"> – 23 metrics required to identify to measure progress toward LEA 's LCAP Changes made to section 2 & 3 of LCAP template – New Annual update section – ACOE LCAP will add year 17/18
Item #5: Review of ACOE Local Educational Agency Plan (LEAP)	<ul style="list-style-type: none"> • Ms. Faulkner presented and described difference between LCAP and LEAP <ul style="list-style-type: none"> – LEAP is federal due to our receipt of Title I funds and is required to be reviewed annually. Some areas of overlap with LCAP. – CDE is working to create a single aligned plan to meet both federal and state plan requirements. • Board questions/ comments: <ul style="list-style-type: none"> – Rivera asked about revision timeline and why the Board is reviewing a 4-year old plan? – Response: The requirement is only to review not necessarily revise annually – Cerrato asked about a hierarchy for response to intervention? – Response: That is an area that is currently being development through prof. dev. with SPaS. – V.P. Knowles requested that both parents and guardians be included in engagement and outreach.
Item #6: Consent Agenda – General Matters:	<ul style="list-style-type: none"> • Trustee Rivera moved to approve Consent Agenda. • Trustee Cerrato seconded.

<p>A. Minutes of the December 9, 2014 Board Meeting B. Temporary County Certificates</p>	<ul style="list-style-type: none"> • Consent Agenda unanimously approved (7-0). <p>Pres. McWilson publicly acknowledged National Mentoring Month.</p>
<p>Item #7: Personnel Actions</p>	<p>None.</p>
<p>Item #8: Appointment of CSEA Nominee to Personnel Commission</p>	<ul style="list-style-type: none"> • Pres. of ACOE’s CSEA chapter 615, Kyla Sinegal, stated that on Dec. 16th the CSEA took action and nominated V. Toni Adams for the Personnel Commission. • A motion to ratify the nomination was made by Trustee Berrick. • Seconded by Trustee McDonald. • Board approved unanimously (7-0).
<p>Item # 9: Public Comments</p>	<p>None.</p>
<p>Item # 10: Public Hearing on Cox Academy Renewal Petition</p>	<p>[Trustee Berrick recused himself at 7:17 p.m.]</p> <ul style="list-style-type: none"> • A motion to open the hearing was made by Trustee Rivera. • Seconded by V.P. Knowles • Motion passed. • Supt. Monroe introduced the item. • Pres. McWilson allowed 10 min for presentation by Cox Academy <ul style="list-style-type: none"> – Enikia Ford Marthel, Nicole Ballard, Kevin King, David Norris, Gabriel Sanchez, and Dylan Segundo presented on Cox academic achievements, comparison to other neighborhood schools, school culture, leadership, and student experience. A two-minute video was shown, as well. • Board questions/ comments: <ul style="list-style-type: none"> – Trustee McDonald commented on her visit and tour of Cox Academy. • Board President allowed comments for 2 min per speaker: <ul style="list-style-type: none"> – Kenya Reyes – Danielle Ica – Nikkole Ballard – Mia Riley – Floricela Fernandez • Trustee McDonald moved to close the hearing. • Trustee Rivera seconded. • Motion passed.
<p>Item # 11: Recycling of Surplus Equipment</p>	<p>[Trustee Berrick returned at 7:44 p.m.]</p> <ul style="list-style-type: none"> • Supt. Monroe introduced Jeff Potter, , Executive Director District Business & Advisory Services, acting Chief Business Officer, who presented the item. • Trustee Sims asked for the page of itemized list? • Trustee Rivera asked how long the waste has been accumulating? • Trustee Berrick echoed Rivera’s comment. • Mr. Potter explained that there used to be an equipment repair shop in the basement that is no longer in operation.
<p>Item #12: Policy and Legislation Committee Report</p> <ul style="list-style-type: none"> – BP 1312.3 Uniform Complaint Procedures 	<p>Trustee Rivera presented the policies of the behalf of the Committee No action taken or revisions requested. Policies will return for Second Reading at the next Board meeting.</p>

<ul style="list-style-type: none"> - BP 5131.2 Bullying - BP 5145.3 Nondiscrimination/ Harassment - BP 5145.7 Sexual Harassment 	
<p>Item #13: Alameda County Office of Education (ACOE) Audit Report – FY 2013/2014</p>	<ul style="list-style-type: none"> • Jeff Potter, Executive Director District Business & Advisory Services, acting Chief Business Officer presented and noted that ACOE received a clean audit. A slideshow presentation given highlighting revenues and expenditures changes from adopted budget. <ul style="list-style-type: none"> - Rochelle of VTD spoke on the audit components p.15 statement of activities. - p. 57 trends analysis 3 year trends and 14/15 projection • Board questions/ comments: <ul style="list-style-type: none"> - Trustee Berrick inquired about vacation accrual cap (are we allowing employees to accrue beyond our max?) - Response: current Digital School s system does not allow us to do cap accrual. - Trustee Berrick commented that our policy should match our procedure. - Trustee Rivera asked is this a glitch in the system or isolated incidents? - Pres. McWilson asked that Mr. Potter attend policy committee to review the policy in question. - Trustee Berrick asked if this problem is only in management or across ACOE? - Response: It is more prevalent in management: 23 employees with this issue. - Pres. McWilson asked that those employees be properly noticed. - Trustee Berrick inquired about work in progress (unidentified deferred maintenance). - VTD responded. - Mr. Potter expounded about the issues in the parking lot with flooding and roots breaking through cement and sidewalk. - Pres. McWilson requested a short-term plan for repairs be made. - Mr. Potter stated extensive repairs are needed. - Supt. Monroe stated more information will be provided by next Board meeting. - Trustee McDonald reminded Board of Alicia Masri’s plans presented to Board and Wellness Committee history. - Trustee Rivera thanked staff for hard work on a clean audit. - Mr. Potter echoed Trustee Rivera’s comment.

Item # 14: Hayward Community School Lease

- Supt. Monroe briefed the Board on the process and Alysse Castro, Interim Student Programs and Services Director, spoke about the current proposed lease (lower monthly and annual rate).
- Board questions/ comments:
 - Trustee McDonald inquired about restrooms and who maintains the janitorial services; does ACOE staff provide any maintenance support?
 - Supt. Monroe responded that ACOE M/O are on-call for anything that HCS may need if Eden staff does not respond promptly.
 - Trustee Rivera asked if are we still look for alternative site options.
 - Supt. Monroe responded that yes we are still looking for a temp site.
- A motion to Approve was made by Trustee Rivera.
- Seconded by Trustee Berrick.
- **Board approved unanimously (7-0).**

Item #15: Superintendent’s Salary Schedule

- Item A – Supt. Salary
- Pres. McWilson introduced the item and re-capped the Board and Committee discussions, along with the discussion with Supt. Monroe.
 - Board questions/ comments:
 - Trustee Rivera asked if the draft letter is what the Board is being asked to approve?
 - Trustee Berrick asked if the proposed salary the median for comparable-size counties?
 - Trustee Cerrato requested the salary schedules and comparisons.
 - Pres. McWilson stated that they were the same as what was presented in the December Board meetings.
 - Trustee McDonald inquired about the auto allowance and what it was inclusive of?
 - Supt. Monroe asked about conference transportation, etc.
 - Pres. McWilson intended that this is wear and tear for private/ daily transportation.
 - Trustee Rivera stated that he would like Health & Welfare to include language that the term it is for single employee medical benefits.
 - A motion to open the hearing was made by Trustee McDonald.
 - Seconded by Trustee Sims.
 - **Board approved the salary unanimously (7-0).**
- Item B – Salary Schedule Review Process
- Pres. McWilson stated that process for review will begin November for Board action in December for any changes to be effective January 1 of the following year. He is against setting a schedule because it hinders their ability and responsibility to review annually.
 - Trustee Rivera proposed that Board discussions should begin in October to ensure action in December and proposed a process of evaluation that is inclusive of goals outlined.
 - Trustee Cerrato expressed being uncomfortable with Pres. McWilson stating his opinion first and the process that this item was present.
 - Trustee McDonald commented that superintendent is hired by the public not the Board and proposed a 4-year schedule.
 - Trustee Berrick said there needs to be a process for creating a process because the Board's process was not very good. He recommended to take it up at Committee level.
 - V.P. Knowles apologized for not presenting the item on the behalf of the Budget Committee.
 - Trustee Rivera would like to work collaboratively with Supt. Monroe in

	<p>establishing this process. He wants to prevent being locked into giving the superintendent a raise in years that ACOE employees do not receive one.</p> <ul style="list-style-type: none"> • Supt. Monroe commented. • Trustee Sims concerned about the public perception of the Board, and drawing out the process too long. • Pres. McWilson that it will be assigned to a committee
<p>Item #16: Items from the Board</p>	<ul style="list-style-type: none"> • Trustee Rivera announced that he is officially Pres-Elect of CCBE and Co-chair for CCBE Fall Conference. He is also the ACOE representative for Chabot Space and Science Center and they are in the process of hiring a new exec. director to start in June. • Trustee Cerrato congratulated Pres. McWilson on his engagement; she attended the ACOE Leadership Forum. Dr. Senge spoke on the 5th Discipline. She also announced that SELPA-JPA Board is looking for a new Director. • Trustee Berrick announced that Assemblywoman Bonilla received CCBE’s Educational Legislator of the Year award. • Sims passed. • Trustee McDonald attended Janice Friesman retirement, Cox Academy, Creative School, and presented an article on Orinda USD. • V.P. Knowles visited JJC along with Earl Crawford, Elaine Brown, and former Supt. Jordan on Christmas, attended Cox Academy and Boys & Girl s club crab feed. San Leandro Rotary Crab Feed will be held on January 31st. V.P. Knowles inquired about Business Services Request for Qualifications (RFQs) posted on the ACOE website.
<p>Item #17: President’s Report</p>	<p>Pres. McWilson did get engaged. He thanked CSEA Pres. for staying for the duration of the meeting. He attended the Cal-SAFE holiday parties. Pres. McWilson spoke about racist comments from another elected official and his plan to protest and request his resignation at the Sanitation Board meeting on Jan. 20.</p>
<p>Item #18: Items from the Secretary</p>	<ul style="list-style-type: none"> • Supt. Monroe encouraged the Board to attend ACSBA meeting on Thursday, January 15, 2015. • She will provide clarity on the RFQ questions by the next meeting. • Trustee Rivera requested that in the future that there be a process for how facilities will be dealt with or brought to the Board’s attention; maybe possibly developing a Committee. • Trustee Cerrato suggested quarterly facilities updates. • Pres. McWilson asked who will be interested in sitting on a Board Facilities Committee. • McDonald, Rivera, Cerrato raised their hands.
<p>Adjournment</p>	<p>Pres. McWilson adjourned the meeting in the name of Dr. Martin Luther King Jr. and Civil Rights at 9:20 p.m.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Marlon McWilson, Board President</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">L. Karen Monroe, Board Secretary</p>